# **PXT Select**<sup>TM</sup> Multiple Positions Report

## **Oliver Chase**

CONFIDENTIAL

Assessment taken: 03.22.17 Printed: 04.06.21

This report is provided by: JER HR Group LLC 216-4 South Swing Rd. Greensboro, NC 27409 336-292-1911





# INTRODUCTION

#### Roles for Oliver Chase

This report provides a **comparison of Oliver Chase's results to more than one position**. It is intended to help you understand where he might best fit within your organization. However, it **does not address** Oliver Chase's education, training, or experience. It's important to remember that the results from this, or any assessment, should never make up more than a third of the final decision in job placement.

What's in this report?			
% FIT The candidate's Overall Fit for each of the positions, shown below	PERFORMANCE MODELS  Range of scores typical for success in each position	CANDIDATE FIT  Candidate's results  from the assessment  compared to the  Performance Models	

PositionPage	% Fit
Specialist2 Manager-Sales3	
Sales4 ** Sample Position for PXT Select **5	

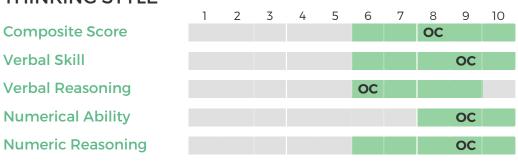
## **SPECIALIST**

Oliver Chase

**OVERALL FIT:** 88%

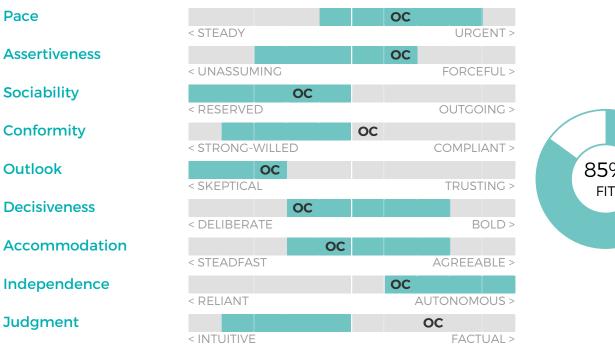
Performance Model = highlighted boxes; Oliver's placement = his initials

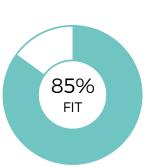
#### THINKING STYLE





#### **BEHAVIORAL TRAITS**

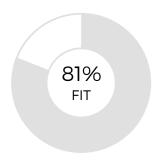




#### **TOP INTERESTS**

**OLIVER** in rank order **TECHNICAL CREATIVE** FINANCIAL/ADMIN **TIED ENTERPRISING** PEOPLE SERVICE

PERFORMANCE MODEL in rank order **TECHNICAL** PEOPLE SERVICE FINANCIAL/ADMIN



**MECHANICAL** 

### **MANAGER-SALES**

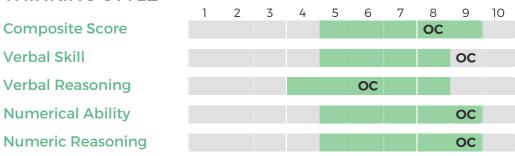
Oliver Chase

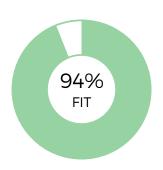
**OVERALL FIT:** 

85%

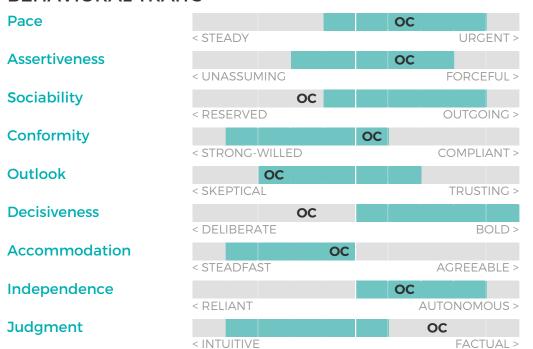
Performance Model = highlighted boxes; Oliver's placement = his initials

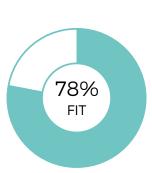
#### THINKING STYLE





#### **BEHAVIORAL TRAITS**





#### **TOP INTERESTS**

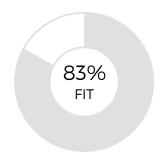
OLIVER
in rank order
TECHNICAL
CREATIVE
FINANCIAL/ADMIN TIED

PEOPLE SERVICE
MECHANICAL

**ENTERPRISING** 

PERFORMANCE MODEL in rank order TECHNICAL ENTERPRISING

**MECHANICAL** 



# **SALES**

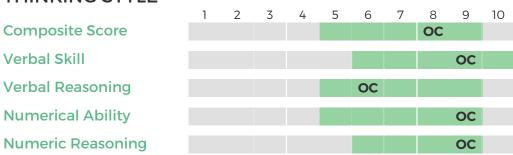
Oliver Chase

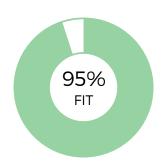
**OVERALL FIT:** 

**79%** 

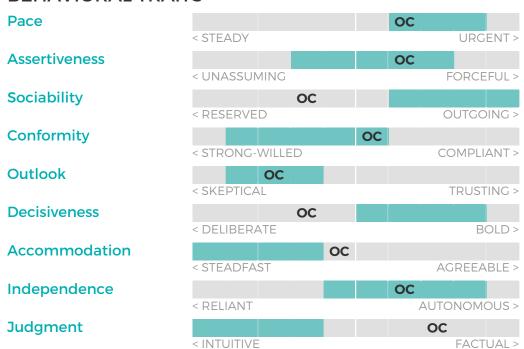
Performance Model = highlighted boxes; Oliver's placement = his initials

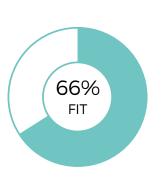
#### THINKING STYLE





#### **BEHAVIORAL TRAITS**

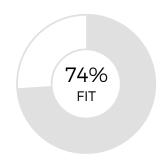




#### **TOP INTERESTS**

OLIVER
in rank order
TECHNICAL
CREATIVE
FINANCIAL/ADMIN
ENTERPRISING
PEOPLE SERVICE

PERFORMANCE MODEL
in rank order
ENTERPRISING
PEOPLE SERVICE
CREATIVE



**MECHANICAL** 

# \*\* SAMPLE POSITION FOR PXT SELECT \*\*

Oliver Chase

OVERALL FIT: 70%

8

OC

9

OC

OC

OC

10

Performance Model = highlighted boxes; Oliver's placement = his initials

#### THINKING STYLE

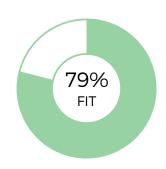
Composite Score

Verbal Skill

Verbal Reasoning

Numerical Ability

Numeric Reasoning



#### **BEHAVIORAL TRAITS**

Assertiveness

Sociability

Pace

Conformity

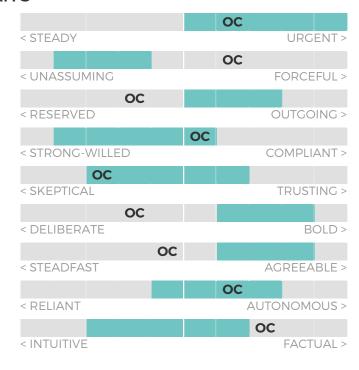
Outlook

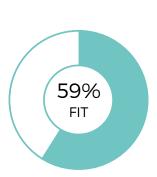
Decisiveness

Accommodation

Independence

**Judgment** 





#### **TOP INTERESTS**

OLIVER in rank order

TECHNICAL CREATIVE

FINANCIAL/ADMIN

**TIED** 

ENTERPRISING
PEOPLE SERVICE

MECHANICAL

PERFORMANCE MODEL

in rank order

ENTERPRISING
PEOPLE SERVICE
FINANCIAL/ADMIN

