



Advanced Leadership

Program Length: 2 Days

Assessments: Everything DiSC Work of Leaders and 360 Feedback Report

The Advanced Leadership program is designed to provide in-depth, personalized development opportunities as the next step in a leader's professional development. This course includes a personalized Work of Leaders assessment, and 360-Degree Feedback. Participants draft a Leadership Development Plan during class and then work with a Professional Coach once a month for 3 months afterwards. The combination of in-depth developmental planning and coaching creates long-lasting impact.

Major Topics:

- **Leadership Values** – Interactive simulation to identify the key leadership values needed and their impact on high performance.
- **Work of Leaders** – Personalized assessment identifies each participant's approach to Crafting a Vision, Gaining Alignment and Championing Execution.
- **Discovering Personal Strengths and Challenges** – Peer coaching exercises to identify next steps for development.
- **Solutions Thinking** – Solutions Thinking vs. Problem Thinking. Small groups identify common leadership challenges and solutions for addressing them.
- **About 360-Degree Feedback** - Benefits to be gained from 360-degree feedback. Distribution of Reports and how to interpret them.
- **Leadership Development Plan** - Peer coaching to help complete the Leadership Development Plan.
- **One-on-One Coaching** - One coaching call a month for 3 months to help participants act on the action items included in their Leadership Development Plan.



Abundant reinforcement resources are included with this program. The course can be tailored to meet your targeted objectives by including or excluding the specific modules needed. See the course listings above for optional modules available

